

# Earned Wage Access In Malaysia | Xanderia



[Xanderia](#) Services Sdn Bhd has introduced Kanz PaydayNow, an app that offers Earned Wage Access (EWA). This service enables employees to access their earned wages before the traditional payday, providing them with financial flexibility. In times of need, this feature can be a lifeline, offering immediate access to their earnings.

One remarkable aspect of [Kanz PaydayNow](#) is that employers can offer Earned Wage Access (EWA) to their workforce without incurring integration fees. This cost-effective solution is designed to make it easier for both employers and employees. Additionally, the app comes with a complementary attendance system, allowing employers to monitor employee clock-ins more efficiently, enhancing attendance verification.

Employees can access up to 80% of their earned salaries through Xanderia's Earned Wage Access, and the disbursement process is swift, taking less than 24 hours after HR approval. Beyond immediate financial benefits, [Earned Wage Access \(EWA\)](#) can have a lasting positive impact on a company. It has the potential to boost productivity, simplify recruitment efforts,

and improve employee engagement and retention, ultimately fostering a positive company culture.

In conclusion, Kanz PaydayNow is a game-changer in the realm of employee compensation. It not only empowers employees by offering timely Earned Wage Access but also streamlines the process for employers, making it a win-win solution for all parties involved.

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